



International Federation of Consulting Engineers  
The Global Voice of Consulting Engineers

# Strategic Plan

Appendix - Previous plan review

2020 2024





# Contents

<b>1. Foreword from the President and CEO</b>	<b>2</b>
FIDIC 2020-2024 priorities	
<b>2. Notable achievements from the 2017 Strategic Plan</b>	<b>4</b>
<b>3. About FIDIC</b>	<b>5</b>



# 1 Foreword from the President and CEO



**William Howard**  
President, FIDIC

The last Strategic Plan was set in May 2017 and set FIDIC on a trajectory which involved significant change. This change has already produced positive results; however, it is vital that such momentum is maintained.

It is for this reason that FIDIC has not only reflected on the successes of recent years but has also consulted with its member associations and wider stakeholders to develop a new Strategic Plan for 2020-2024.

The content and approach of this new Strategic Plan continues the ambitious approach FIDIC has taken in the last few years and this plan will therefore provide a new benchmark for the next four to five years.

This new Strategic Plan will for the first time place a greater emphasis on FIDIC's priorities, with goals and outcomes and their effects on industry, member associations and wider industry all considered.

This appendix document sits alongside FIDIC's Strategic Plan and provides another degree of transparency to the thought process for the development of FIDIC going forward. This document:

- Outlines the achievements from the last 2017 strategic plan
- Ensure the transparency of FIDIC's performance against its plans

This has been done so that Member Associations and Stakeholders etc are able to see that FIDIC continues to ensure it strives to provide the transparency and quality they expect.

## FIDIC 2020-2024 priorities

Lead the consulting and engineering industry visibly and effectively:

- Being the industry's credible global voice.
- Providing the nexus for all stakeholders.
- Facilitating improvement and growth in business.
- Addressing global challenges.

All of the above is for the benefit of society, FIDIC members and their member firms.



**Dr Nelson Ogunshakin OBE**  
Chief Executive Officer, FIDIC



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2

## Notable achievements from the 2017 Strategic Plan

2020

2024



# 2 Notable achievements from the 2017 Strategic Plan



FIDIC, in the furtherance of the priorities identified in the 2017 Strategic Plan has continued to undertake a wide range of activities.

Broadly speaking there were a few key priorities identified. The first was to review and modernise the governance of the federation.

FIDIC has also established new committees and improved the membership of the existing committees to provide a greater resilience and in the case of board committees an improved degree of governance and review.

As a result, FIDIC is now much better placed to increase its effectiveness and be more efficient. Some of the achievements of the previous Strategic Plan are outlined below:

- Reviewed our staffing needs at FIDIC HQ, restructured the staff team and bringing in new resources
- FIDIC now have dedicated staff for events, legal, communications and digital media and policy areas
- FIDIC took the decision to maintain its current base in Geneva and refurbished the FIDIC office
- The FIDIC website has been updated and continue to evolve to provide improved digital access to services
- FIDIC has launched the Contracts Users Newsletter and a CEO update to improve communications
- We have signed key agreements with a number of the Multilateral Development Banks
- We have strengthened our position with our member association CNAEC and signed two important strategic MoUs
- Signed MoU with the Philippines Department of Trade and Industry to train professionals in the use of FIDIC contracts
- FIDIC Credentialing SA set up to qualify/accredit professionals to be adjudicators, trainers, contract managers etc
- Refreshed/reviewed and harmonised the terms of reference for all of the committees
- Started the process of refreshing and bolstering committee membership
- Launch of the Future Leaders Management Certificate, which will replace the YPMTP after 14 years
- Continued expansion of the FIDIC project awards, including automating entry processes
- Established the FIDIC MA awards and the Contract Users awards to celebrate industry successes
- Continued success of the Annual FIDIC International Infrastructure Conference
- Launch the FIDIC Golden Principles to support FIDICs contract suite
- Launched new contracts including the new Emerald Book and new subcontract for plant and design-build
- FIDIC is now a supporter of the CoST initiative
- FIDIC has improved its process for surveying members and receiving feedback
- Established Infrastructure Global to provide a global source of information for industry intelligence
- The Young professional have delivered an ambitious plan to develop a global knowledge platform
- FIDIC has continued to develop its training processes with a view to expanding this going forward





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# 3

## About FIDIC

2020

2024

FIDIC, the International Federation of Consulting Engineers, is the global representative body for national associations of consulting engineers and represents over one million engineering professionals and 40,000 firms in more than 100 countries worldwide.

Founded in 1913, FIDIC is charged with promoting and implementing the consulting engineering industry's strategic goals on behalf of its member associations and to disseminate information and resources of interest to its members. Today, FIDIC membership covers over 100 countries of the world.

FIDIC member associations operate in over 100 countries with a combined population in excess of 6.5bn people and a combined GDP in excess of \$30tn. The global industry including construction is estimated to be worth over \$22 trillion. This means that FIDIC member associations across the various countries are an industry are worth over \$8.5 trillion.

### Mission and vision for the future

FIDIC's key role and that of its member associations around the world is to improve people's quality of life through the promotion of quality, integrity and sustainability in the infrastructure industry and the projects and services it delivers on a global scale.



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**Endnotes**