



International Federation of Consulting Engineers
The Global Voice of Consulting Engineers

FIDIC Membership Committee (MC)

Terms of reference 2023 – 2024

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1. Purpose

The FIDIC Membership Committee (MC) (“the Committee”) is a working committee of FIDIC appointed by the FIDIC Board, whose primary functions are to:

- Oversee all aspects of FIDIC membership, not limited to attraction, retention, cessation, communication with or satisfaction of members and on regular basis identify issues.
- Develop a FIDIC strategy together with FIDIC secretariat to attract and retain members with options to create sustainable value for its members.
- Identify trends around membership aspects within similar global associations.
- Support the FIDIC Board and Secretariat on all aspects of FIDIC membership across the Consulting Engineering industry.

The strategic priorities of the Committee are to:

- Work with Regional Groupings, Member Associations and the FIDIC Secretariat to develop a strategy and program for bringing the potential Member Associations into FIDIC.
- Develop and maintain a statement describing the key elements of FIDIC’s value proposition to its members.
- Examine membership application submitted to FIDIC and deliver appropriate recommendations to the FIDIC Board.
- Promote Affiliate Membership among firms which fulfil FIDIC Affiliate members criteria.
- Support FIDIC secretariat to review existing Member Associations / organizations which do not fulfil FIDIC membership criteria to see how FIDIC could assist them and recommend appropriate action to the FIDIC Board.
- Support FIDIC secretariat for encouraging Member Associations to deepen engagement by member firms with a view to achieving and maintaining in-country representation above a minimum of 50% of the industry by the Member Association.
- Support FIDIC secretariat to produce an annual report dealing with: new members, membership applications received, potential members, exclusions.
- Oversee and support implementation of the FIDIC Ambassador Program.

2. Membership and Composition

The Committee shall comprise up to 10 members with relevant professional expertise and experience including, at least one representative of FIDIC Future Leaders Group¹ and two Member Associations Directors (FIDIC D&S).

¹ The FIDIC Future Leaders is the group of young professionals (under the age of 40 years) of the International Federation of Consulting Engineers (FIDIC) providing FLs opportunities for FLs to participate actively in FIDIC with their peers and to develop as the next generation of consulting engineering industry leaders.

Further, the composition of the Committee will reflect as much as possible diversity objectives of FIDIC in gender, culture or geography.

Members shall be appointed and their tenure managed in accordance with FIDIC By-Law VI “Working Committees”.

The CEO or a delegate from the Secretariat shall attend all meetings of the Committee. A FIDIC Board Member will be appointed by the Board to liaise with the Committee and the Board and shall be entitled to attend all meetings.

3. Chair

The Chair of the Committee shall be recommended to the Board by the Board Member undertaking the committee liaison duty and shall be appointed by the Board in accordance with FIDIC By-Law VI “Working Committees”.

The Committee shall select a person for the position of Vice-Chair, from among its members, to be recommended to the Board by the Board Member undertaking the committee liaison duty. The Board in its absolute discretion may appoint the Vice-Chair nominee or other person as Vice-Chair. The Vice-Chair shall be appointed for a term of one (1) year and may be eligible for re-appointment on yearly basis.

Should both the Chair and Vice-Chair be absent from a meeting, the Committee may select one of the other members of the Committee to chair the meeting.

4. Meetings of the Committee

The Committee shall meet at least 6 times per year. An annual schedule of planned meetings shall be prepared and submitted by 31 July each year. It shall be periodically updated as necessary or required by the Secretariat.

Every effort will be made to co-ordinate with the members to maximise attendance. Where possible, at least fourteen (14) working days’ notice of any unplanned in-person meeting shall be provided to all members. Where possible, at least five (5) working days’ notice of any technology-based meeting shall be provided to all members.

A quorum shall be a number of Committee members greater than 50% or a minimum of 4 whichever is greater.

Meetings may be conducted using any technology agreed by the members or held in-person where the Secretariat has provided approval for it.

A standing item on the agenda of each meeting of the Committee will be “Conflicts of Interest”. Disclosure, management and resolution of actual, perceived or potential conflicts of interests shall be addressed and be recorded in the minutes.

Wherever possible, the Committee shall attempt to achieve consensus in its decision-making. Where a vote is deemed necessary to make a decision it may be made by a simple majority vote of meeting attendees. Decisions may also be made outside of any meeting by a simple majority resolution or agreement in writing by the majority of members of the Committee.

The Chair shall not have a casting vote, except in the event there is equal voting on resolution, for and against.

FIDIC Board Directors are eligible to attend meetings of the Committee on request and are entitled to receive a copy of any papers in advance of the meeting.

Where approved by the Secretariat, the Committee may request independent advisers or management staff to attend meetings and assist the Committee with its deliberations.

All meetings shall be minuted in accordance with the protocol described in Section 7.

5. Conflicts of Interest

Members of the Committee must comply with their legal, statutory and fiduciary duties and policy obligations, when discharging their responsibilities as members of the Committee. The Secretariat shall provide information to assist Committee members as appropriate to their functions.

Members of the Committee shall act in good faith and in the best interests of FIDIC as a whole, act with care and diligence and for proper purpose as described in the Statutes and policies.

Members of the Committee must disclose to the Chair and/or the Committee any actual, perceived or potential conflicts of interest which may exist as soon as the Committee Member becomes aware of any issue and shall recuse themselves from discussion and or decisions which may involve that conflict.

6. Independent Advice

Subject to approval of the Secretariat, the Committee may request the CEO to engage independent advisers or other professional advice as may be necessary to undertake their function. The CEO will be responsible for managing any such engagement.

7. Responsibilities

The Committee has the following responsibilities:

- To Establish contact with MA's on virtual or in person basis to discuss and identify the aspirations of the MAs, for a specific segment and expectations from FIDIC with a view to understand and consider how MA's perceive the matter to be addressed.
- These meetings will be set up by the FIDIC Secretariat.
- Once the aspirations of MA's have been assessed by one or two members of the committee, these will be shared with other committee members to arrive at the

best possible addressal method.

- This matter will then be referred to the secretariat for taking it up with CEO who will address it either directly or after seeking advice from the board.
- The CEO can then advise the membership committee, who is linking with MA, that this concern is being addressed in such and such manner.
- This is how a rapport will be established between the MA and the committee.
- Prepare an annual action plan including target outputs in which the MA's committee will establish contact with various MA's to bring home to them, ~~impacts and~~ benefits of FIDIC membership. This plan will be provided to the Secretariat for draft submission to the CEO by 31 July each year, for approval and guidance by the Board.

With administration by the Secretariat, the Committee shall:

- Support FIDIC secretariat to prepare an annual budget, as part of the annual action plan described above and submit it to the CEO by 31 July each year for approval or guidance by the Board.
- Prepare and submit reports on activities, the Committee has undertaken since the last board meeting on or before a date advised by the Secretariat. The report should include a breakdown of Committee expenditures ~~spend~~ against approved budget items and projected expenditures against budget items for the remainder of the year, if any.
- Review draft minutes of meetings which are prepared by secretariat and submit the approved minutes of meetings to the Secretariat within 10 (ten) days of any meeting held.

Working with the Secretariat, the Committee is expected to achieve the following:

- Produce relevant publications and guidance documents, as approved or requested by the Board.
- Develop papers, advice and recommendations for the Board relevant to progressing FIDIC's understanding or interests on global or regional matters.
- Promote the contribution and impact of the industry and develop relevant advocacy tools and documents.
- Scope, design and help to organise, support and attend industry events.
- Support regional groups in addressing key issues and concerns in the region.
- Ensure established task groups and activities are managed to retain a source of knowledge for FIDIC and its members.
- Fulfil aspirations of the MA's, in the manner describe earlier in this section.
- Maintain online resources about the committee, its membership and activities.
- Collaborate with other Committees to ensure the best outcome is achieved for MA and FIDIC.
- Identify and engage relevant external stakeholders, who may have particular

interest in FIDIC's interests or work under the Committee's mandate.

8. Task Groups

The Committee shall appoint Task Groups to support it to address specific areas of the Committee's work and to undertake detailed tasks prescribed by the Committee. Task Groups may be established on a standing basis or for a limited time. In any event, the Task Groups will work closely with the chair or co-chair, to whom the Task group has been attached.

The Committee shall establish Task Objectives and Actions for each Task Group using FIDIC Committee Terms of Reference template (on which all FIDIC Committee's Terms of Reference are based). The number, name and purpose of each shall be described in the attached Schedule in the format included in the Appendix. The list of Task Groups shall be updated with each report to the Board required in Section 7.

9. Authority

The Committee has no authority to incur expenditure without prior Board or FIDIC CEO approval.

10. Review of the Terms of Reference

The Committee shall review this Terms of Reference in not more than two years since it or any revision of it was approved by the Board of FIDIC. The Committee shall recommend any changes proposed to the Terms of Reference to the FIDIC Board for its approval.

Appendix

Membership Committee

Schedule of Task Groups

Number	Title	Purpose or Scope of Activity