



Structured training – an essential for a successful Young Professional.

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How did it go wrong? Who was held liable? Did you claim responsibility and log these into your lesson learned file? Did it threaten your job or question your integrity? Did it result to lack of trust in your skills by client and employer? Did the outcome of your project or task cause you to doubt your capabilities at any time? Did you have anyone to turn to? Were you pre-equipped to handle such role?

These and many more are questions most young professionals ask themselves or must provide answers to, especially in new job roles. These are situation in which they mostly find themselves while working in an environment where training and mentorship is not considered important or even necessary in carrying out the task required for a job role. In such environment, it is usually the case that huge workload and tight schedules does not give much time for senior professionals to teach or guide the young ones. While time spent giving short presentations and lessons to a junior staff may sometimes seem unprofitable, it is undoubtedly a huge investment in human capital rewarding with capable staff, well distributed workload and ultimately, profit.

Some young professionals find themselves in work environment where they carry out their job functions by mostly self-study and training. In such situation, quality, employer integrity, cost, schedule and all other indicators of success in a project are at stake. Employers are encouraged, no matter how small the company may be, to consider and take seriously, proper introduction and development of staff especially young people at the beginning of their career. Even though self-study has and will always be borne out of self-motivation; to succeed and excel in a chosen career, young people must understand that they also need to reach out, ask and seek knowledge for this success.

Bring it here!

You are not alone. There have been collaborations and knowledge sharing among young professionals. Though, we are from different parts of the world, our challenges are similar - the dire need to succeed! The need to be acknowledged for our singular effort put in to achieve our team collective success. Other Young Professionals from different parts of the world have been in similar situation, succeeded or failed; **but learnt a lesson!** Such lessons are encouraged to be shared.

Reach out!

Young Professionals across the globe have been through similar situation. Learning how they succeeded could prevent a mistake in your work or project.

A personal success experience!

Having worked as a mechanical systems designer and now in construction project management, surrounded by professionals from other fields, my options for help on a design issue was limited. I reached out for help for alternative opinion on a subject in humidity control. It turned out my thoughts were right and confirmed. This gave me confidence to maintain my position on the subject with older professionals. While doing this, I felt that Mohammad Juaidy from Arabtech Jardaneh, Jordan and Ugan Mudali from Bosch Projects (Pty) Ltd, South Africa were standing with me. What a great feeling to know that you get help anywhere on a wide range of subjects.

Young Professionals Forum on national, regional and FIDIC level was established to collaborate and share knowledge.

Be sure!

The Young Professionals within FIDIC has and will continue to unify young people across the globe, share knowledge, build relationship across borders and be a proud model professional association for Young Professionals in the Engineering and Construction Project Management Industry.

So, my friends, what challenges are you currently facing in your work? Bring it here! How little or enormous do they seem? Gather here, let's discuss andmaybe, take a selfie!