

FIDIC Sustainable Development Committee (SDC)

Terms of reference 2024

Document Owner	Membership and Stakeholder
	Services
Document Approver	FIDIC Board
Document Custodian	Head of Legal and Compliance
Review Frequency	Next review January 2025
Last Review Date	February 2024
Document Status	Board approved on 8 March 2024
Document Version	Version 2.1



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1. Purpose

The FIDIC Sustainable Development Committee (SDC) ("the Committee") is a working committee of FIDIC appointed by the FIDIC Board, whose primary functions are to:

- Assess the impact of the construction industry and advise the Consulting Engineering
 industry as to how it may develop strategies, tools and training to maximise its contribution
 to achieving the Sustainable Development Goals (SDGs).
- Assess the potential impact of climate change and provide a forum for Consulting Engineers
 to share ideas as to how they can enable mitigation, adaptation and resilience to climate
 change to develop and maintain net zero and resilient buildings, infrastructure assets and
 heritage.
- Advise FIDIC as to appropriate sustainability policies and practices.
- Monitor, advocate and guide best practice in sustainable development and nature positive practices across the global engineering and construction industry.
- Advise the FIDIC Board and Secretariat as required on key aspects of sustainable development across the Consulting Engineering industry.

The strategic priorities of the Committee are to:

- Inform the Consulting Engineering Industry on the extent to which current practices negatively contribute to climate change.
- Develop thought leadership papers with a focus on achieving climate change adaptation and resilience, net zero and nature positive outcomes.
- Work with the FIDIC Secretariat to develop tools and guides for the industry to practice sustainable development.
- Work with FIDIC Academy to develop, support and implement training and to support best practice sustainability outcomes, in line with the Sustainable Development Goals.
- Promote the contribution and impact of the industry to delivering on the Sustainable Development Goals.
- Input to the FIDIC Body of Knowledge (FBOK) with the latest trends in sustainable development in the consulting engineering industry.
- Work in accordance with FIDIC's Strategic Plan 2020 to 2024

2. Membership and Composition

The Committee shall comprise up to 10 members with relevant professional expertise and experience including, at least one representative of FIDIC's Future Leaders Advisory Council¹.

¹ The FIDIC Future Leaders Advisory Council is a group of professionals under the age of 40 years affording opportunities for Future Leaders to participate actively in FIDIC with their peers and to develop as the next generation of consulting engineering industry leaders.

Further, the composition of the Committee will reflect as much as possible FIDIC's diversity objectives in relation to gender, culture and geography.

Members shall be appointed and their tenure managed in accordance with FIDIC By-Law VI "Working Committees".

The CEO or a delegate from the Secretariat shall attend all meetings of the Committee. One or more FIDIC Board Members will be appointed by the Board to liaise with the Committee and the Board and shall be entitled to attend all meetings. They are known as Board Liaisons for the Committee.

3. Chair

The Chair of the Committee shall be recommended to the Board by a Board Liaison for the Committee and shall be appointed by the Board in accordance with FIDIC By-Law VI "Working Committees".

The Committee shall select two persons for the position of Vice-Chairs, from among its members, to be recommended to the Board by the Board Liaison(s) and appointed by the Board for a term of one (1) year which may be extended to a maximum of two (2) terms as Vice-Chairs.

Should the Chair be absent from a meeting, one of the Vice-Chairs shall chair the meeting.

4. Meetings of the Committee

The Committee shall meet at least 4 times per year. An annual schedule of planned meetings shall be prepared and submitted by 31 July each year. It shall be periodically updated as necessary or required by the Secretariat.

Every effort will be made to co-ordinate with the members to maximise attendance. Where possible, at least twenty (20) working days' notice of any unplanned in-person meeting shall be provided to all members. Where possible, at least ten (10) working days' notice of any technology-based meeting shall be provided to all members.

A quorum shall be a number of Committee members greater than 50% or a minimum of 4 whichever is greater.

Meetings may be conducted using any technology agreed by the members or held in-person where the Secretariat has provided approval for it.

A standing item on the agenda of each meeting of the Committee shall be "Conflicts of Interest". Disclosure, management and resolution of actual, perceived or potential conflicts of interests shall be addressed and be recorded in the minutes.

Wherever possible, the Committee shall attempt to achieve consensus in its decision-making. Where a vote is deemed necessary to make a decision it may be made by a simple majority vote of meeting attendees. Decisions may also be made outside of any meeting by a simple majority resolution or agreement in writing by the majority of members of the Committee.

The Chair shall not have a casting vote.

The FIDIC Board appoints Liaisons for the Committee – they are eligible to attend meetings of the Committee as representatives of the Board and are entitled to receive documents relating to all

Committee meetings. The Board Liaisons' role is to monitor the governance of the Committee and they will not partake in the decisions of the Committee.

Where approved by the Secretariat, the Committee may request independent advisers or management staff to attend meetings and assist the Committee with its deliberations.

All meetings shall be minuted in accordance with the protocol described in Section 7.

5. Conflicts of Interest

Members of the Committee must comply with their legal, statutory and fiduciary duties and policy obligations, when discharging their responsibilities as members of the Committee. The Secretariat shall provide information to assist Committee members as appropriate to their functions.

Members of the Committee shall act in good faith and in the best interests of FIDIC as a whole, act with care and diligence and for proper purpose as described in the Statutes and policies.

Members of the Committee must disclose to the Chair and/or the Committee any actual, perceived or potential conflicts of interest which may exist as soon as the Committee Member becomes aware of any issue and shall recuse themselves from discussion and or decisions which may involve that conflict.

6. Independent Advice

Subject to approval of the Secretariat, the Committee may request the CEO to engage independent advisers or other professional advice as may be necessary to undertake their function. The CEO will be responsible for managing any such engagement.

7. Responsibilities

The Committee has the following responsibilities:

- Establish and manage Task Groups, as described in Section 8, to undertake specific assignments as may be appropriate.
- Update the Board on any key issues affecting the ability of the Committee to undertake its
 work effectively and efficiently. This would generally be undertaken by the Chair submitting
 quarterly reports to the Board ahead of each Board meeting together with communication
 as required with the Board Liaisons for the Committee.
- Notify the FIDIC secretariat of any issues which may impact FIDIC and/or Member Associations and both their interests or their reputations.
- Prepare an annual action plan including target outputs, impacts and benefits to FIDIC's goals, objectives and strategic plan, using a format provided by the Secretariat and submit it to the CEO by 31 July each year for approval and guidance by the Board.

With administration by the Secretariat, the Committee shall:

- Prepare and submit an annual budget, as part of the annual action plan described above and submit it to the CEO by 31 July each year for approval or guidance by the Board.
- Prepare and submit reports on activities and decisions, the Committee has undertaken since
 the last board meeting on or before a date advised by the Secretariat. The report should
 include a breakdown of Committee spend against approved budget items and proposed
 spend against budget items for the remainder of the year.
- Prepare and submit approved minutes of meetings to the Secretariat within 30 days of any meeting held.

Working with the Secretariat, the Committee is expected to achieve the following:

- Produce relevant publications and guidance documents, as approved or requested by the Board.
- Develop papers, advice and recommendations for the Board relevant to progressing FIDIC's
- understanding or interests on global or regional matters.
- Promote the contribution and impact of the industry and develop relevant advocacy tools and documents.
- Scope, design and help to organise, support and attend industry events including the annual UNFCCC and CBD Conference of the Parties.
- Support regional groups in addressing key issues and concerns in the region.
- Ensure established task groups and activities are managed to retain a source of knowledge for FIDIC and its members.
- Develop tools and guides for the industry, update the FIDIC Body of Knowledge (FBOK)² and training materials.
- Maintain online resources about the committee, its membership and activities.
- Collaborate with other Committees to ensure the best outcome is achieved for FIDIC.
- Identify and engage relevant external stakeholders and partners, who may have particular interest in
- FIDIC's interests or work under the Committee's mandate.
- Address queries from external stakeholders, regional groups or Member Associations.

8. Task Groups

The Committee shall appoint Task Groups to support it to address specific areas of the Committee's work and to undertake detailed tasks prescribed by the Committee. Task Groups may be established on a standing basis or for a limited time. In any event, the Committee shall review the Task Groups at the same time as it reviews its Terms of Reference.

The Committee shall establish Terms of Reference for each Task Group using FIDIC Committee Terms of Reference template (on which all FIDIC Committee's Terms of Reference are based). The number, name and purpose of each shall be described in the attached Schedule in the format included in the Appendix. The Schedule of Task Groups shall be updated with each report to the Board required in Section 7.

² FIDIC Body of Knowledge (FBOK) includes all FIDIC contracts, management systems, manuals, guidance documents and training materials.

9. Authority

The Committee has no authority to incur expenditure without prior Board or FIDIC CEO approval.

10. Review of the Terms of Reference

The Committee shall next review this Terms of Reference in January 2025 in accordance with the FIDIC Strategic Plan 2025 – 2029. The Committee shall recommend any changes proposed to the Terms of Reference to the FIDIC Board for its approval.

Appendix

Sustainable Development Committee

Schedule of Task Groups

Number	Title	Purpose or Scope of Activity