

CURRICULUM VITAE



SALVADOR P. CASTRO, JR.

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Salvador P. Castro, Jr., first Filipino Civil Engineer conferred as ASEAN Chartered Professional Engineer (ACPE), is also an APEC and ASEAN Engineer.

With over 40 years' experience in project management, he was Project Director of Guinness Book of World Record's biggest residential palace- Istana Nurul Iman of The Sultan of Brunei Darussalam. His landmark projects in Brunei earned him the Presidential Citation (Pamana ng Pilipino Award) for Filipino Individuals & Organizations in 1998, electing him as Fellow of Association of Project Management (UK).

A FIDIC Contracts International Accredited Trainer (only 2 in ASEAN) & FIDIC Affiliate Member, he is resource person of JICA on MDB Contract & Dispute Board for its ODA Loan Assisted Projects.

He advocates dispute avoidance & resolving disputes "real time" through DB Approach. He is in the List of Adjudicators of CECOPHIL, FIDIC National Association in the Philippines.

He is Arbitrator & Mediator of Construction Industry Arbitration Commission, Philippine Dispute Resolution Center, Office for Alternative Dispute Resolution (OADR) of the Department of Justice (Philippines) & Hong Kong International Arbitration Center; accredited Mediator on Court-Annexed cases and Professor II of Philippine Judicial Academy (PHILJA)-Supreme Court, a Member of the ADR Committee of PHILJA-Supreme Court and Execom of the PHILJA Training Center. He is also an accredited Mediator of the Intellectual Property Office of the Philippines as well as of the World Intellectual Property Organization (WIPO). He is Country Representative to Dispute Resolution Board Foundation, and Member of Chartered Institute of Arbitrator (UK) and Society of Construction Law (UK).

Salvador is the Founding Chairman and CEO of SPCastro & Associates Sdn Bhd (Brunei Darussalam) and SPCastro, Inc. (Philippines), both project and construction management & consultancy firms founded in 1986.

I. FIDIC/MDB CONTRACTS

1.1 Affiliation/Certifications

- FIDIC Contracts International Accredited Trainer, 2011
- FIDIC Affiliate Member, 2012

1.2 Trainings & Workshops Attended

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| Oct 2020 | <ul style="list-style-type: none">• FIDIC Train the Trainer Course Comparison of 2017 2nd Edition FIDIC Contracts with 1999 Edition Red, Yellow and Silver Books
<i>Online virtual course provided by FIDIC</i> |
| Oct 2019 | <ul style="list-style-type: none">• The Practical Application of the 2017 FIDIC Contract Conditions for Construction, Plant & Design-Build and EPC Turnkey Projects
ECV/FIDIC Module 2-1
ECV in partnership with FIDIC
<i>Amsterdam, Netherlands</i> |
| Dec 2017 | <ul style="list-style-type: none">• BIM Workshop and Claims• Dispute Resolution Workshop & Modified Contracts Workshop
FIDIC International Contract Users' Conference
<i>United Kingdom, London</i> |
| May 2012 | <ul style="list-style-type: none">• FIDIC and MDB Contracts Training Workshop including MDB Harmonized Edition 2010
ADB/JICA/FIDIC Contracts Seminar
<i>ADB Headquarter, Philippines</i> |
| Nov 2009 | <ul style="list-style-type: none">• FIDIC International Contracts Practical Use and the Management of Claims and Disputes
Organized by FIDIC and CECOPHIL
<i>SMX Convention Center, Pasay City, Philippines</i> |
| Aug 2005 | <ul style="list-style-type: none">• Practical Use on the FIDIC Conditions of Contract including the Multilateral Development Bank Harmonised Construction Contract
Organized by FIDIC in association with CECOPHIL
<i>Ortigas Center, Pasig City, Philippines</i> |
| Mar 2005 | <ul style="list-style-type: none">• FIDIC Workshop on FIDIC Contracts – An Update”
Organized by CECOPHIL and FIDIC
Presented by Richard A Kell
<i>Pasig City, Philippines</i> |
| Nov 1998 | <ul style="list-style-type: none">• International Seminar for the Asia-Pacific Region on the FIDIC's Four New Standard Forms of Contract
Organized by FIDIC, CECOPHIL and PCA
<i>Pasay City, Philippines</i> |

1.3 FIDIC Trainer/Lecturer

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| Oct 2019 | <ul style="list-style-type: none">• Special Module : Understanding FIDIC Contracts and Dispute Board (Introductory Course)
Special In-House Training Course for Maynilad Water Services, Inc. |
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- Quezon City, Philippines*
- Jan 2019**

 - **Module 2 : Management of Claims and Resolution of Disputes**
 In-house Training Course for Maynilad Water Services, Inc.
Quezon City, Philippines
 - Nov 2018**

 - **Module 1 : Practical Use of the FIDIC Contracts 1999**
 In-house Training Course for Maynilad Water Services, Inc.
Quezon City, Philippines
 - Jun 2018**

 - **Module 1 : Practical Use of the FIDIC Contract 1999**
 In-house Training Course for First Philippine Holdings Corporation
Pasig City, Philippines
 - Nov 2017**

 - **Module 1 : Practical Use of the FIDIC Contracts 1999**
 In-house Training Course for GHD Pty Ltd
Makati City, Philippines
 - Oct 2017
Nov 2017**

 - **Module 1 : Practical Use of the FIDIC Contracts 1999**

 - **Module 2 : Management of Claims and Resolution of Disputes**
 In-house Training Course for Maynilad Water Services, Inc.
Quezon City, Philippines
 - Sep 2017
Oct 2017**

 - **Module 1 : Practical Use of the FIDIC Contracts 1999**

 - **Module 2 : Management of Claims and Resolution of Disputes**
 In-house Training Course for Manila Water Company, Inc.
Quezon City, Philippines
 - Mar 2015**

 - **Introduction of the FIDIC Contracts 1999 & MDB Harmonized Edition 2010**
 Government of Myanmar thru JICA ODA Loan Program
 Organized by Japan International Cooperation Agency (JICA)
Tokyo, Japan
 - Jan 2015**

 - **Module 1 : Practical Use of the FIDIC Contracts 1999**

 - **Module 2 : Management of Claims and Resolution of Disputes**
 Organized by the Iranian Society of Consulting Engineers and Ministry of Roads and Transportation
Tehran, Iran
 - Nov 2014**

 - **Special Module 2.1: Processing of Claims under the FIDIC Contracts and Dispute Resolution Strategies under the FIDIC Contracts (focusing on the Silver Book 1999)**

- In-house training course for South Luzon Thermal Energy Corporation
Batangas, Philippines
- Sep 2014**
- **Module 1 : Practical Use of the FIDIC Contracts 1999**
 - **Module 2 : Management of Claims and Resolution of Disputes**
Organized by the Iranian Society of Consulting Engineers
Tehran, Iran
- Jul 2014**
- **Practical Use of the FIDIC Contracts focusing on the MDB Harmonized Edition 2010**
Government of Myanmar thru JICA ODA Loan Program
Tokyo, Japan
- Nov 2013**
- **Module 1 : Practical Use of the FIDIC Contracts 1999**
 - **Module 2 : Management of Claims and Resolution of Disputes**
In-house Training Course for EEI Corporation (batch 3)
Pasig City, Philippines
- Jul 2013**
- **Module 1 : Practical Use of the FIDIC Contracts 1999**
 - **Module 2 : Management of Claims and Resolution of Disputes**
In-house Training Course for First Gen Philippines (batch 2)
Pasig City, Philippines
- Apr 2013**
- **Module 1 : Practical Use of the FIDIC Contracts 1999**
 - **Module 2 : Management of Claims and Resolution of Disputes**
In-house Training Course for EEI Corporation (batch 2)
Pasig City, Philippines
- Mar 2013**
Apr 2013
- **Module 1 : Practical Use of the FIDIC Contracts 1999**
 - **Module 2 : Management of Claims and Resolution of Disputes**
In-house Training Course for EEI Corporation (batch 1)
Pasig City, Philippines
- Feb 2013**
- **Module 1 : Practical Use of the FIDIC Contracts 1999**
 - **Module 2 : Management of Claims and Resolution of Disputes**
In-house Training Course for Energy Development Corporation
Pasig City, Philippines
- Sep 2012**
- **Module 1 : Practical Use of the FIDIC Contracts 1999**
 - **Module 2 : Management of Claims and Resolution of Disputes**

- In-house Training Course for First Gen Philippines
Antipolo City, Philippines
- Jul 2012**
- **Module 2 : Management of Claims and Resolution of Disputes**
 - **Module 4 : Management and Administration of FIDIC Contracts**
Organized by Korea Engineering & Consulting Association (KENCA)
Seoul, South Korea
- Nov 2011**
- **Module 1 : Practical Use of the FIDIC Contracts 1999**
 - **Module 2 : Management of Claims and Resolution of Disputes**
Organized by Korea Engineering & Consulting Association (KENCA)
Seoul, South Korea
- 2008-2012**
- **Contract Management Under the New FIDIC Conditions of Contracts – focusing on the FIDIC Red Book 1999, MDB Harmonised Editions 2006 & 2010 and JICA Conditions of Contract 2009”, which is equivalent to FIDIC’s Modules 1 and 2**
(Various participants from countries where projects are funded by JICA – Bangladesh, Bhutan, Cambodia, Japan, Kenya, Nogalez As, Lao PDR, Singapore, Kyrgyz Republic, Sri Lanka, Papua New Guinea, Vietnam, Uzbekistan, Jordan, Mongolia, Thailand, Nepal, Myanmar, Indonesia, Philippines)
Organized by the Asian Institute of Management, Japan International Cooperation Agency and FIDIC for the Course Practical Project Management Program in the Global Market
Role is Adjunct Professor
Makati City, Philippines

1.4 Conferences

- Nov 2020** **FIDIC-Asia Pacific Contract Users’ Conference 2020**
Online virtual conference organized by FIDIC
- Sep 2020** **FIDIC International Conference**
Infrastructure after Covid – what will it look like?
Navigating change and delivering infrastructure in the new normal
Online virtual conference organized by FIDIC
- Jun 2019** **FIDIC Asia-Pacific Contract Users’ Conference**
“2017, 1999 or 1987 – Which Version of FIDIC Contracts to You Prefer and Why”
Hong Kong
Speaker on **Country Report : The Philippines**
- Feb 2019** **FIDIC Middle East Contract Users’ Conference**
Dubai, UAE
- Dec 2017** **Annual FIDIC International Conference**

- “Launching of the new FIDIC Contracts, Second Edition, 2017”
United Kingdom, London
- Jul 2017** **FIDIC-Asia Pacific Contract Users’ Conference**
Hanoi, Vietnam
Speaker on “**Time Bar Application in ASEAN Civil Code Perspective**” and “**Role of Mediation in Dispute Avoidance and Dispute Resolution**”
- Jul 2016** **FIDIC-Asia Pacific Annual Contract Users’ Conference**
Singapore
Speaker on “**Amicable Settlement**”
- Oct 2015** **2nd Annual Construction Risk Management Conference**
Presented on “**Contract Comparison : FIDIC Contracts vs NEC Contracts**”
Organized by Trueventus
Singapore
- Jul 2014** **FIDIC Asia Pacific Contract User’s Conference**
Shenzhen, China
Presented on “**Pursuing Claims under FIDIC Contracts- Regionally & Internationally**” and “**Workshop C: Mastering Construction Claims and Defenses**”
- Sep 2013** **FIDIC 100% Year International Conference**
Barcelona, Spain
Presented on “**Cultural Sensitivities in Southeast Asia**” (Case Studies of Using FIDIC in Southeast Asia) and **Capacity Building: Training**
- Jun 2013** **FIDIC-Asia Pacific Contract User’s Conference**
Kuala Lumpur, Malaysia
Presented on “**Cultural Sensitivities in South East Asia**” (Case Studies of Using FIDIC in Southeast Asia)
- Jul 2012** **FIDIC-Asia Pacific Contract User’s Conference**
Singapore
- Jun 2011** **International Training Seminar on Management of Construction Claims**
Organized by FIDIC
Jakarta, Indonesia
- Jun 2010** **FIDIC-Asia Pacific Contract Users’ Conference**
“Contract Risk Management Considerations for FIDIC Projects”
Beijing, China

1.5 Advocacy as Speaker

- Mar 2021** **World Engineering Day 2021**
“Engineering Competency: Pathway to Mobility and Sustainable Development Goals
Philippine Technological Council
“**Enhancing FIDIC Competencies for the Build Build Build Infrastructure Program and Sustainable Goals**”

(a brief orientation on FIDIC and FIDIC Credentialing Limited)

Virtual conference organized by the Philippine Technological Council (PTC)

- Nov 2019** **FIDIC Contracts under the Build Build Build Infrastructure Program (An Update)**
International Contracts Management Forum
Organized by the International Federation of Asian and Western Pacific Contractors' Associations (IFAWPCA)
SMX, Mall of Asia Complex, Pasay City, Philippines
- Aug 2019** **Understanding FIDIC Contracts and MDB Harmonised Edition 2010: An Introduction**
Forum on Understanding Construction Contracts towards Global Excellence
Organized by the International Federation of Asian and Western Pacific Contractors' Associations (IFAWPCA) and Contractors Association of Bhutan (CAB)
Bhutan
- Jul 2019** **Understanding International Contracts (FIDIC)**
Consultation & Information Session on Construction Services Exporting
Organized by the Philippine Overseas Construction Board, Department of Trade and Industry
Makati City, Philippines
- Jul 2019** **International Contracts (FIDIC)**
Organized by the Philippine Constructors Association (PCA)
Pasig City, Philippines
- Jan 2019** **Introduction to FIDIC Contracts, Dispute Board, Roles of Dispute Board in Dispute Avoidance and Challenges to the Build Build Build Infrastructure Program**
Organized by the Aviation and Airports, Department of Transportation
Clark, Pampanga
- Nov 2018** **Understanding FIDIC Contracts and Dispute Board: An Introduction**
Forum on Understanding Construction Contracts towards Global Excellence
Organized by the Philippine Constructors Association (PCA) and International Federation of Asian and Western Pacific Contractors' Associations (IFAWPCA)
SMX Convention Center, Pasay City, Philippines
- Feb 2017** **"Introduction to the Drafting and Management of International Construction Contracts (focusing on the FIDIC Conditions of Contract and MDB Harmonised Edition 2010) and Resolution of Disputes"**
Organized by the Department of Finance of the Philippines
Manila, Philippines

- Oct 2013** **Orientation Seminar on FIDIC and FIDIC Suite of Contracts**
Organized by the Private-Public Partnership Center of the Philippines
- May 2012** **Orientation Seminar on FIDIC and FIDIC Suite of Contracts**
Organized by the following private companies:
- Sep 2012**
Mar 2013
- First Gen Philippines
 - Makati Development Corporation
 - Energy Development Corporation
 - Lake Mainit Hydro Generation Corp.
- Aug 2011** **Briefing on the Conditions of Contracts for Construction MDB Harmonised Editions 2006 and 2010 (Building and Engineering Works Designed by the Employer) for the Asian Development Bank**
Asian Development Bank, Mandaluyong City, Philippines

1.6 Experience on the Drafting of FIDIC Contracts

- **2019**, St. Luke's Medical Center-Davao
Advice and assistance on the drafting of Client/Consultant Model Services Agreement to St. Luke's Medical Center (SLMC) Team in the drafting of the Particular Conditions
- **2017**
Advice and assistance on the drafting of Client/Consultant Model Services Agreement to Manila Water Company (MWC) Team in the drafting of the Particular Conditions.
- **2011-2014**, ADB Headquarters Expansion Project, Philippines
Advice on the Conditions of Contract to be used for the project. Finalization of the Special Conditions for Particular Applications of the Conditions of Contract for Construction Multilateral Development Bank Edition 2006. Drafting of the MDB Contract and modify Unit Rates to Lump Sum Contract.
- **2014-2015**, Union Bank Cebu Building
 - Advice on the Conditions of Contract to be used for the project. Finalization of the Special Conditions for Particular Applications of the Conditions of Contract for EPC/Turnkey Project (Silver Book)
 - Drafting and Finalization of the Employer's Requirements

1.7 Research

- Conducted study on comparison of the new FIDIC 2017 Books (Red, Yellow and Silver) and 1999 Editions and provided a copy to FIDIC CEO as one of the references being used by FIDIC Contracts Committee in preparing the official FIDIC version which could be made available to general public.
- Conducted study on comparison of the Dispute Avoidance/Adjudication Board (DAAB) of the new FIDIC 2017 Books (Red, Yellow and Silver) and Dispute Adjudication Board of the 1999 Editions.

II. DISPUTE BOARD

2.1 Accreditation

- **Accredited Adjudicator (National List of Adjudicators) by the Council of Engineering Consultant of the Philippines (CECOPHIL), FIDIC's National Association for the Philippines, 2012**
- **Passed the Dispute Board Adjudicator Assessment Workshop in Nov 2012** (as organized by JICA), 2012
(Assessment Panel – Prof. Toshihiko Omoto, Dip-Engr. Volker Jurowich and Dr. Gotz-Sebastian Hok)
- **Country Representative, Dispute Resolution Board Foundation (DRBF), 2007**

2.2 Trainings & Workshops Attended

- | | |
|---------------------------|---|
| 09-10 May 2007 | The Responsibilities and Duties of Dispute Adjudication and Dispute Board (DB) under FIDIC Contracts (1999 Edition) and MDB Harmonized Edition 2010
Organized by ECV in partnership with FIDIC & DRBF
Presented by David Heslett and Brian Totterdill
<i>Bucharest, Romania</i> |
| 11 May 2007 | Chairing and Single Member Dispute Board Workshop
Organized by DRBF
Presented by Gwyn Owen and Brian Totterdill
<i>Bucharest, Romania</i> |
| May 2008 | Constituting a DB under MDB/FIDIC
Organized by DRBF
<i>Cape Town, South Africa</i> |
| 12-13 May 2010 | The Allocation of Risks and Duties and Responsibilities of the DAB Under the FIDIC Conditions of Contract
<i>Istanbul, Turkey</i> |
| May 2012 | Mock Dispute Board Workshop
Organized by DRBF
<i>Jakarta, Indonesia</i> |
| 05-07 Nov 2012 | Dispute Board Assessment Workshop
Organized by the Japan International Cooperation Agency (JICA)
Conducted by Gotz-Sebastian Hok, Volker Jurowich, Toshihiko Omoto
<i>Manila, Philippines</i> |
| 29 Oct-02 Nov 2012 | Dispute Board Adjudicator Training Workshop
Organized by the Japan International Cooperation Agency (JICA)
Conducted by Richard Appuhn, Gordon L. Jaynes and Toshihiko Omoto
<i>Mandaluyong City, Philippines</i> |

01-02 Jul 2019 **ICC Dispute Board Workshop**
 Organized by the Philippine Chamber of Commerce,
 ICC International Court of Arbitration, Dispute
 Resolution Board Foundation (DRBF) Philippines
 Presented by John Robert Papworth, Hazel Tang and
 Salvador P. Castro, Jr.
University of the Philippines-Global City, Philippines

2.3 Conferences Attended

Nov 2020 **DRBF Connections Conference 2020**
Online virtual conference organized by DRBF

Jan 2020 **Dispute Resolution Board Foundation International
 Conference & Workshops**
Jakarta, Indonesia
 Speaker on “DBs in Asia-Pacific and Around The
 World – Country Report: The Philippines” and
 “Development Banks: A View of a Dispute Board:
 Asian Development Bank”

Aug 2018 **DRBF Dispute Board Conference and Workshop**
Yogyakarta, Indonesia
 Speaker on “Future Development of Dispute Boards in
 Asia Pacific Countries and the World” – Philippines

Jun 2018 **18th Annual DRBF International Conference**
Tokyo, Japan
DRBF Administration & Practice Workshop
 Speaker on “Site Visits”

Aug 2017 **Dispute Board International Conference and
 Workshops**
Dispute Board Practice
Bali, Indonesia
 Speaker on “Role of Dispute Board in Dispute
 Avoidance”

May 2014 **14th Annual DRBF International Conference**
Singapore
 Speaker on “Amicable Settlement” and
 “Update on the Use of the DB in the Philippines”

Jul 2011 **FIDIC-Asia Pacific Contract User’s Conference**
Singapore
 Panel Member on “DAB Process-Development &
 Challenges”

2010 **FIDIC-Asia Pacific Contract User’s Conference**
Beijing, China
 Panel Member on “Navigating the Dispute
 Adjudication Process”

May 2010 **10th Annual DRBF International Conference**
Istanbul, Turkey

Jun 2009 **FIDIC-Asia Pacific Contract User’s Conference**
Beijing, China

- Panel Member on “**Navigating the DAB Process: Recent Practical Experiences and Advice**”
- Speaker on “**Perceived Barriers to DABs and Issues Concerning the Use of DABs in Various FIDIC Projects**”

May 2008 **8th Annual DRBF International Conference**
Cape Town, South Africa

May 2007 **7th Annual DRBF International Conference**
Bucharest, Romania

2.4 Speaker

- **Nov 2019** : **“Resolution Dispute Mechanism (MDB Harmonised Edition 2010)”**, Japan International Cooperation Agency (JICA), Philippine Procurement Seminar under Japanese ODA Loans 2019
Makati City, Philippines
- **Jul 2019** : **ICC Dispute Board Workshop**
Philippine Chamber of Commerce, ICC International Court of Arbitration, Dispute Resolution Board Foundation (DRBF) Philippines
University of the Philippines-Global City, Philippines
- **Dec 2016** : **Philippine Procurement Seminar with Japanese ODA Loans 2016**
“Dispute Board (Roles and Advantages)”
Japan International Cooperation Agency
Makati City, Philippines
- **Mar 2015** : **JICA Interactive Video Lecture with JICA Representative Offices**
“Effectiveness of the Dispute Board”
JICA Headquarters Tokyo
Tokyo, Japan

2.5 Advocacy as Speaker

- **Nov 2019** : **Dispute Board in the Build Build Build Infrastructure Program**
International Contracts Management Forum
International Federation of Asian and Western Pacific Contractors’ Associations (IFAWPCA)
SMX, Mall of Asia Complex, Pasay City, Philippines
- **Nov 2018** : **Understanding FIDIC Contracts and Dispute Board: An Introduction**
Forum on Understanding Construction Contracts towards Global Excellence
Philippine Constructors Association and International Federation of Asian and Western Pacific Contractors’ Associations (IFAWPCA)
SMX Convention Center, Pasay City, Philippines

- **Oct 2018** : **Introduction to FIDIC Contract and Dispute Board, Roles of Dispute Board in Dispute Avoidance and Challenges to the Build Build Build Infrastructure Program**
Private-Public Partnership (PPP) Center of the Philippines
PPP Center, Quezon City, Philippines
- **Dec 2017** : **Global Insights on Alternative Dispute Resolution “Dispute Resolution Board” (Real time dispute avoidance and resolution of disputes)**
2017 Office of the ADR, Department of Justice
Manila, Philippines
- **Jan 2017** : **“Dispute Board (Roles and Advantages) Construction Industry Arbitration Commission**
Makati City, Philippines
- **Sep 2015** : **“Dispute Board Approach in Resolution of Disputes”**
Philippine Institute of Arbitrators
Chartered Institute of Arbitrators Philippine Chapter
Philippines
- **Aug 2008** : **Forum on Experiences in the Use of the Dispute Board and Introduction of the JICA Conditions of Contract, 2006 (based on MDB Harmonized Edition 2006)**
JBIC, DRBF, PDRCI Joint Seminar
Pasig City, Philippines
- **Oct 2007** : **Forum on the Introduction of Dispute Review Board/Dispute Adjudication Board/Dispute Board in the Philippines**
FIDIC/ICC/PDRCI/CECOPHIL Sponsored Seminar
Pasig City, Philippines

2.6 Experience as DB

- **2013-2017**, Millennium Challenge Account-Philippines
Sole DAB for the Millennium Challenge Account-Philippines for two Contract Packages (Rehabilitation, Restoration and Construction of 142-Km Road and Bridges in Eastern Samar, Philippines), and a Member of the Bid Challenge Tribunal, Millennium Challenge Account Philippines

III. MEDIATION

3.1 Accreditation

- **Accredited Construction Mediator**, Construction Industry Arbitration Commission, Construction Industry Authority of the Philippines, 2006
- **Accredited Mediator**, Philippine Dispute Resolution Center, Inc. (PDRCI), 2002
- **Accredited Mediator, Office for Alternative Dispute Resolution (OADR), Department of Justice, Philippines, 2020**

- **Accredited Mediator**, Hong Kong International Arbitration Centre (HKIAC), 1999
- **Accredited Mediator**, Philippine Judicial Academy-Supreme Court of the Philippines (Court-Annexed), 2000
- **Professor II**, Professional Lecturer on Court-Annexed Mediation Cases, Philippine Judicial Academy-Supreme Court, 2002
- **Accredited Mediator**, Intellectual Property Office of the Philippines (IPOPPhil), 2011
- **Accredited Mediator**, Wholesale Electricity Spot Market (WESM), 2013
- **Accredited Mediator**, Singapore Mediation Centre (*retired*)

3.2 Trainings & Workshops Attended

- **Jun 2004** : **Training on Mediating Complex Construction Disputes**
Pepperdine University School of Law
Strauss Institute for Dispute Resolution
Malibu, California, USA
- **Sep/Nov 1999** : **Assessment of General Mediators**
(requirement for accreditation by HKIAC/HKMC)
Accord Group Australia
Hong Kong
- **Sep/Nov 1999** : **Advanced Mediation Training Course**
Accord Group Australia & Hong Kong
International Arbitration Centre (HKIAC)
Hong Kong
- **Jan-Apr 2001** : **Basic Mediation Program (Basic Seminar-Workshop on Mediation, Internship Program and Settlement Week) for Court-Annexed Mediators**
Philippine Judicial Academy-Supreme Court
Supreme Court, Manila
- **Jun 2002** : **Training on Mediation Trainer's Program for Court-Annexed Mediators**
Philippine Judicial Academy-Supreme Court
Supreme Court, Manila
- **2015** : **Workshop on Joint Dispute Resolution Procedure**
Intellectual Property Office of the Philippine
(IPOPPhil) and World Intellectual Property
Organization (WIPO)
Makati City, Philippines
- **2013** : **Mediator Training on Copyright**
Intellectual Property Office of the Philippines
Taguig City, Philippines
- : **Training Program for Basic WESM**
Wholesale Electricity Spot Market
Mandaluyong City, Philippines

- **Jan 2011** : **Intensive Training Workshop for Intellectual Property Philippine Mediators - Integrated Mediator's IP Rights and Skills Training**
Intellectual Property Office of the Philippines
Taguig City, Philippines
 - **Nov 2006** : **National Conference on Court-Annexed/ Referred ADR Mechanisms**
Philippine Judicial Academy-Supreme Court
Supreme Court, Manila
 - **Mar 2006** : **Workshop on the Development of Advanced Mediation Training Course, Integration of Mediation Curriculum and Training Programs Project**
Philippine Judicial Academy-Supreme Court
Supreme Court, Manila
- 3.3 Speaker/Trainer**
- **July 2017** : **FIDIC-Asia Pacific Contract Users' Conference**
"Role of Mediation in Dispute Avoidance and Dispute Resolution"
Hanoi, Vietnam
 - **2001 to present** : Philippine Mediation Center, Philippine Judicial Academy-Supreme Court (*various PMCs nationwide*)
 - The Stages of Mediation and Communication Skills: Stages 1, 2 and 3**
 - Dealing with Impasse and Effective Use of Caucus (Diagnosing Resistance and Moving Beyond Impasse)
 - Opening Statements
 - **1990 to present** : **Construction Industry Authority of the Philippines (CIAP)**
 - CIAC Construction Mediation Accreditation Course
 - Mediators and Arbitrators Continuing Education (MACE), Philippine Institute of Construction Arbitrators and Mediators (PICAM)
 - **2016** : **Handling Impasse and Caucus, Joint Negotiation**
Securities and Exchange Commission (SEC)
SEC Officials and Staff Specialized Mediation Training: Skills-Building Seminar-Workshop
Manila, Philippines

- **2010** : **Role of Mediation**
FIDIC Asia-Pacific Contract Users' Conference
2010
Beijing, China

3.4 Experience as Mediator

- Mediated court-annexed cases with the Philippine Mediation Center of the Supreme Court of the Philippines (20 cases)
- Mediation construction and construction-related cases with the Construction Industry Arbitration Commission (CIAC), 6 cases mediated to date as Mediator
- Mediated 20 Court-Annexed cases with Supreme Court-Philippine Judicial Academy

3.5 Publications

- Asia-Pacific Conference on Contemporary Trends in Mediation and Arbitration, Mediation and Arbitration in Asia-Pacific, Syed Khalid Rahsid and Syed Ahmad Idi, Eds., 2006
 - **“The Evolution of Mediation, Contemporary Trends and Prospects- The Philippine Experience**
- Construction Industry Arbitration Commission (CIAC) in coordination with the Philippine Institute of Construction Arbitrators and Mediators (PICAM)
 - **“Handbook on Construction Mediation”**
- Philippine Dispute Resolution Center, Inc (PDRCI)
 - **“Handbook on Commercial Mediation”**

IV. ARBITRATION

4.1 Accreditation

- **Accredited Construction Arbitrator**, Construction Industry Arbitration Commission, 1990 to present
- **Accredited Arbitrator**, Philippine Dispute Resolution Center, Inc., 1998 to present
- **Accredited Arbitrator**, Hong Kong International Arbitration Centre (HKIAC), 2000 to present

4.2 Trainings & Workshops Attended

- **1991** : **Construction Arbitration Course**
Construction Industry Arbitration Commission (CIAC)
Makati City, Philippines
- **Sep 1999** : **Alternative Dispute Resolution Techniques in Preventing and Resolving Construction Disputes**
Construction Industry Development Board
Kuala Lumpur, Malaysia
- **Jul 1999** : **Seminar on International Arbitration Under the ICC Rules**
International Chamber of Commerce and Philippine Dispute Resolution Center, Inc.

4.5 Experience as Arbitrator

- More than 20 years' experience as Member of Arbitral Tribunal and Chairman of construction and construction-related disputes with the Construction Industry Authority of the Philippines (CIAC)
- Chairman of Arbitral Tribunal for a celebrated case involving 1,891 project sites and with Sum in Dispute of approximately P4Billion, which is the biggest arbitration case to date
- Member of the Arbitral Tribunal where one of the members is a foreign arbitrator (only case with a foreign arbitrator to date)
- Construction and construction related cases:

Mediator/Conciliator	-	3 cases
Sole Arbitrator	-	6 cases
Arbitral Tribunal Member	-	32 cases
Arbitral Tribunal Chairman	-	4 cases

4.6 Publications

- Publication of the **Handbook on Alternative Dispute Resolution (ADR) for the Philippine Construction Industry**, 2004 and 2005 Editions, special advocacy project of the Council of Engineering Consultants of the Philippines supported by the CIAC during term as President of the Council of Engineering Consultants of the Philippines (CECOPHIL).
- Publication of the **Handbook on Arbitration for the Philippine Construction Industry**, July 2016, a special advocacy project of SPCastro, Inc. on the occasion of its 30th Anniversary, and endorsed by the Construction Industry Arbitration Commission (CIAC)

VI. Awards and Recognitions

1. Project Director of the Guinness Book of Records' largest residential palace in the world, the Istana Nurul Iman of Negara Brunei Darussalam
2. Recipient of the Presidential Citation (Pamana ng Pilipino Award) for Filipino Individuals and Organizations Overseas in 1998
3. Elected to the Grade of Fellow, Association for Project Management, UK