



# NEWSLETTER

## YOUNG PROFESSIONALS FORUM

INTERNATIONAL FEDERATION OF CONSULTING ENGINEERS

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### Chairperson's message



Richard Stump  
(YP from USA)

This issue begins with an introduction to the upcoming year. For those of you who joined us in Singapore, we hope you had an enjoyable time. Now the Steering Committee is turning its attention to the upcoming year, which will culminate in Quebec City.

We have several new representatives on the committee, representing a variety of perspectives from the global young professional community. Please welcome Michele Kruger from South Africa, Prashant Kapila from India, Kong Tze Foong from Singapore, and Liu Luobing from China to the Steering Committee. They are looking forward to representing the YP communities of their countries, as well as the world community at large.

The Singapore FIDIC Conference was the site of several very successful YP events. We had a fully booked tour to the NEWater Centre of Singapore, and nearly 60 attendees for the follow-on dinner at No Signboard Seafood. Quebec City's official program will include another evening technical tour and social dinner.

The YPFSC also organized the first-ever YP workshop in Singapore. This will be the first of many YP-sponsored workshops, and we are hard at work organizing the theme of our workshop for Quebec City.

We have three primary goals for the upcoming year.

First, the YPF Steering Committee will organize and execute the most extensive program of Young Professional and social activities ever at an annual FIDIC conference. In addition to the workshops and technical site visit, we will sponsor a professional networking event and set aside time for the YP Open Forum. We intend to hold these events as early as possible in the conference to allow YP conference attendees to meet, share ideas, and learn about the successes of their fellow YP Member Associations around the world.

This meeting and sharing of ideas is part of the second goal of the YPFSC for 2008—to encourage communication within the global YP community. The official YP homepage on the FIDIC website will be used to share updates of official information related to YPF activities, the annual conference, and resources available to the YP community. The YPFSC communications chair, Michele Kruger, is working with Rick Meynen from YONRI (Netherlands) to develop a community that can share ideas in a more informal manner—and you are invited to join us. Please visit us at <http://ypf.fidic.ch>.

The third primary objective for this year will be to improve and formalize relationships between the Steering Committee, active YP Member Associations, and the FIDIC Executive Committee and Secretariat. There are several active and successful YP Member Associations, such as SAACE of South Africa, ISCE of Iran, AJCE of Japan, YONRI of the Netherlands, and the Progress Network in the United Kingdom. Other countries, such as India and Singapore, are working to start new Young Professional organizations. This year represents a great opportunity for sharing of information between growing YP MA organizations. This newsletter, combined with the systems mentioned above, will serve as conduits for sharing of ideas between the YP MAs. With luck and a little hard work, the YP community will have many successes to celebrate in Quebec City—at the same time the city celebrates the 400<sup>th</sup> anniversary of its founding.

Get ready to participate in an exciting series of events and forums during the upcoming year. Please feel free to share your ideas and thoughts with any of the members of the YPFSC—we meet monthly, and we will need your ideas and energy as we prepare to make the global YP community smaller and stronger.

Richard Stump  
Chairperson  
Young Professional Forum Steering Committee



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Current YPF Steering Committee members are :

Richard Stump	stumprichard@stanleygroup.com	USA
Michela Diracca	mdiracca@libero.it	Italy
Alex Eyquem	alex.eyquem@fabermaunsell.com	UK
Saul Martinez	Saul_Martinez@URSCorp.com	Australia
Nader Shokoufi	Nader_shokoufi@tavonconsulting.com	Iran
Kong Tze Foong	Kong.tze.foong@cpgcorp.com.sg	Singapore
Prashant Kapila	pkapila@ictonline.com	India
Michele Kruger	michelek@pdna.co.za	South Africa
Liu Luobing	liuluobing@hotmail.com	China

## FIDIC Young Professional Management Training Program 2008

FIDIC Young Professionals Management Training Program (YPMTP) starts in February 2008. Participants from many countries world wide will meet each other via virtual encounters on eFIDIC platform and discuss management topics including

- > Growth and profit
- > Market Development: new technologies, cultural changes, globalisation
- > Ownership structures
- > Marketing of consulting services
- > Organisation and human resources development
- > Business integrity



YPMTP-2007 participants holding their Certificates



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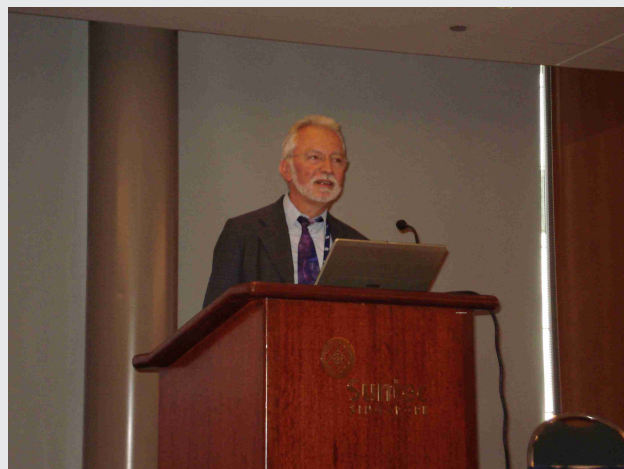
The discussions will continue in the days before the annual conference where the participants and facilitators meet in one of the conference hotels to finalize their discussions and prepare for their "Future Leaders" presentation in the annual conference.



Participants discuss their final presentation

The program's objective is to engage young potential managers in the discussion of management issues, to develop new approaches, leadership skills and intercultural understanding and to become acquainted with the FIDIC activities through participation in the FIDIC Annual Conference.

Steen Frederiksen is the program coordinator and he would be assisted by a board of mentors including Richard Kell, Ben Novak, Maxime Mazloun and Bayo Adeola.



Steen Frederiksen, Program facilitator



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The program is called the Future Leaders Workshop. It is attended by senior members of the FIDIC community, as well as junior and emerging leaders, for the opportunity to hear the voice of Young Professionals' regarding the emerging trends in the industry and the future of our professions.



Future Leaders Workshop Presentation, Singapore 2007

In addition to the preparation of a formal presentation, the YPMTF program represents an opportunity for participants to network, make new friends around the world, and establish a network of professionals within the FIDIC community. An YPMTF alumni network will be established on the ypf webpages of FIDIC website.



YPMTF07 participants having fun

You can find more information about the YPMTF08 on:  
<http://www1.fidic.org/events/mt/ypmt/>



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#### ACE Progress Network partners in planning FIDIC 2009

ACE Progress Network, The YP group for the UK member association of FIDIC is undertaking some changes. With the appointment of new Management Team members, the team is growing from 4 to 8 strong. Progress Network wants to refocus their primary mission of representing young professionals within the industry.

One of these initiatives is the formation of an YP group working with the industry to tackle recruitment and retention. This initiative led by Progress Network involves many any of the largest consultancy firms in the UK who will lend their support by nominating their own Young Professional to be a full member of this important panel. Progress Network will also be involved in the planning activities of the 2009 FIDIC conference in London. They successfully lobbied ACE for a seat on the conference planning committee. The successes of next year's Quebec City conference will be built upon as ACE and Progress Network work together in planning the FIDIC conference events in the British capital.

#### Engineering Our Future CYPF Held Forum in July, 2007

Chinese Young Professionals Forum (CYPF), established in 2005, now has more than 400 members. CYPF is very active in organizing events for young engineers. On 14<sup>th</sup> July 2007, CYPF successfully organized a forum "Engineering Our Future" in the 3-day conference of China National Association of Engineering Consultants (CNAEC), during which CNAEC 4<sup>th</sup> General Assembly Meeting was held and the new leadership were elected. Six young speakers from CYPF members expressed their ideas, concerns, and experiences in the area of municipal infrastructure development, human resources management for engineering consulting industry, joint cooperation, the role of YPs in the creation and innovation, the opportunities for YPs capacity building etc., As this is the first time to introduce the YP Forum into the conference of CNAEC, the involvement of the YPs brought a fresh component of energy to the conference.





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#### Dutch young professional climate show to air on TV in December

October 3, 2007 was a special day for several young consulting engineers in the Netherlands. They had the opportunity to brainstorm and present their ideas and projects to a panel of reviewers during an energetic session, with the goal of making their pitches to the public on national TV!

Last year a Young Professional met a TV producer at a birthday party. They started a conversation about the ideas and energy of Dutch Young Professionals with regards to climate change and its impacts on the environment. This spawned an idea for a Climate show specifically focused upon young professionals involved in finding innovative solutions to resolve the impacts of climate change.

One year later, the fruits of this collaboration will result in nationally televised program. With a great deal of public support for the idea, the Dutch broadcaster NCRV will air a Dutch "Idol's Day" focusing on Young Professionals and Climate Change. The show will air December 14th, 20:30-22:00 CET. The show will present the ideas of five Young Professionals in a dynamic way, including numerous short segments and special documentaries, in a manner familiar to the *zap generation* (those of us who were born into the digital era).

Foeke de Koe, the producer of the show says: 'We use this 'Idols day' not just to find the best technical ideas, but the most interesting ones for the television. That's something some YP's didn't think of. But I really like the energy and motivation of today. This is just so much fun to do with the Young Professionals, and if the viewers like it, I hope we can repeat it once a year or work on a European or worldwide edition.'

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#### The Young Professionals Forum of Iranian Society of Consulting Engineers ( ISCE )

ISCE YPF's two-day international conference was held on 8-9 May 2007 focusing on Human Resources and Sustainable Development.



Human Resources and Sustainable development Conference 8-9 May 2007

#### ISCE YPF starts third year

ISCE YPF started its third year of activities by holding its third general assembly meeting on 11 July 2007 and choosing new executive committee members.

Third year activities have started by a meeting on 17 October where the executive committee explained its programs for the coming year and participants of FIDIC 2007 annual conference reported on the conference. The meeting was followed by a live music concert.

This year's program includes a seminar on Global warming due to take place on 14 November and a site visit to Tehran Tower (Iran's highest residential building) on 22 November.



Third annual meeting - 11 July 2007



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Communications  
Chairperson  
FIDIC YPF Steering  
Committee



Michele Kruger

### HOW TO BECOME PART OF THE FIDIC YPF GROUP

Become part of this young dynamic group of people and receive updates, newsletters and information on upcoming events, such as FIDIC conferences and training opportunities.

International YPF Groups: find out what the YPs in your country are doing and how to connect with them!

Go to [ypf.fidic.ch](http://ypf.fidic.ch) and register for the discussion groups on the top right of the page.

Once we have your details this way, we will send you our newsletter and other info as it comes up. Please remember to keep your details updated!

For general information about us and FIDIC, go to:

<http://ypf.fidic.ch> or <http://www.fidic.org>

For more information or if you need help to connect, contact me at: [fidicypforum@gmail.com](mailto:fidicypforum@gmail.com)

Michele Kruger  
Communications Chairperson  
FIDIC YPF Steering Committee

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### Starting your own YPF in your country

If you liked what you saw of the FIDIC YPF and YPFs across the world, why not start your own. This is best achieved through your country's Member Association (MA) of FIDIC. However, if no such association exists, or your MA does not want to have their own YPF, you can contact us to find out how to start your own YPF. Through FIDIC we may have some contact to make it easier or help partner it with you. All you need is your enthusiasm for Engineering! From there you decide what it is that you want your YPF to represent. What is your focus? Is it training Young Professionals? Is it getting the youth interested in Engineering? Is it just socializing with your peers? Or is it all of the above? As the FIDIC YPF, we will do all we can to support your new endeavor!

Contact us at: [fidicypforum@gmail.com](mailto:fidicypforum@gmail.com)