



A seven-month on-line management training programme for young professionals and potential managers.



Programme start: 9 February 2015

Registrations end 26 January 2015 on www.fidic.org/ypmtp2015

Starting up and developing a consulting engineering firm, getting the right international exposure and a developed network is today a big challenge. Identifying motivated young professionals as future leaders with the necessary management skills is an intriguing exercise. These are aspects that the **FIDIC Young Professionals Management Training Programme (YPMTP)** will be focussing on during the 2015 programme. FIDIC is proud to announce that the 2015 version will be the 12th consecutive training programme and that to date over 400 Young Professionals have participated and successfully terminated their on-line programme.

The programme is based on real-life cases and focuses on:

- Organisation of a consulting firm – Starting a Company
- Human resources management
- Business development – Marketing, Client relationship
- Financial management and control
- Risk management
- Sustainable development
- Quality management
- Business integrity management

The programme also offers a basic course on the White Book – Client/Consultant Model Services Agreement, the Sub-Consultant, the Joint Venture and the Model Representative Agreement.

The formal lectures are based on FIDIC's Guide to Practice including other guidelines and documents, which will be available to participants on the training platform. Documents can be downloaded but not printed.

Participants will be developing their skills in relation to different consulting environments, multidisciplinary work, retaining and developing human resources, global marketing and different cultural challenges.

All these topics are requirements for developing our consulting industry. The final sessions in connection with the FIDIC Conference will also comprise lectures and group discussions.

Participating in the FIDIC Conference itself will consolidate and expand the international network developed through the programme.

The overall aim is to develop leadership, communication skills, intercultural understanding, new approaches to understanding management challenges, and familiarity with the consulting engineering industry's international activities and resources. Participants are coming from many different countries; in a normal year more than 20 countries are represented.

Programme

The YPMTP is based on lectures and case-work. Lectures and discussions take place on the PODIO internet based Live-meeting Conference Platform during 8 on-line sessions. Between sessions case-work consists of written, online discussions and problem solving based on cases and related questions. The on-line sessions take 1½ to 2 hours and are held on planned dates and times according to time zones.

Participation requires a good command of written and spoken English.

Total time input averages 100 hours. All lectures, discussions, files, library and recordings of sessions are found on PODIO. Participants missing one or more session will be able to review the recording of the session uploaded on PODIO together with all slides presented.

The final sessions take place during 5 days in connection with and prior to the FIDIC 2015 Conference in Dubai. The learning is reviewed through lectures and discussions. The Conference itself takes place in Dubai during the following 3 days, from the 13th to the 15th September 2015.

The participants will contribute to the Conference through a presentation at the Future Leaders Workshop to which all Conference participants are invited.





2015 Young Professionals Management Training Programme

Fee

Euro 2750.- including on-line training, access to download the relevant FIDIC documents, final sessions and full participation in the FIDIC 2015 Conference in Dubai.

(Excl. air travel and accommodation)

Organisation

FIDIC YPMTP is coordinated by FIDIC, and facilitated by Steen Frederiksen, SF-Consult, Denmark, assisted by the YPMTP Mentor Board comprising experienced FIDIC affiliated consultants.

Participation

FIDIC YPMTP participants are typically professionals from the consulting industry 30 - 40 years of age, with prior project management experience. Fluency in English written and spoken is a condition for participation. The YPMTP requires attending a 1 to 2 hours monthly classroom session on the internet and responding in writing to case related questions. Average time input will be some 100 hours. Participants must have reliable access to internet facilities.

Certificate

A Certificate of Successful Completion requires having responded in writing on Podio to all questions and attending at least half the classroom sessions.

A Certificate of Participation requires having participated in 50 % of all activities.

The YPMTP 2015 offers an optional exam based on the course and FIDIC Guide to Practice. The exam will take place in connection with the participation in the training sessions prior to the FIDIC Conference.

The resulting Certificate will enable students to demonstrate their achievements in relation to obtaining Professional Development Units (PDUs) and maintaining certificates and credentials based on their participation in the YPMTP.

Programme content and course details

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Registration

The registration deadline for participation in the programme is 26th January 2015.

Payment must be received by 26th January 2015.

The starting date for the YPMTP 2015 is 9 February 2015.

Online registration

Register and pay by credit card or by bank transfer at **www.fidic.org/ypmtp2015**

Terms and Conditions

Registration: participants may register online with payment by credit card or by bank transfer.

Payment receipts: all registered participants will receive an acknowledgement of registration, an invoice and confirmation of payment.

Refunds: cancellations must be received and confirmed two weeks before the closing date for registrations. Refunds will normally not be made after this date. Refunds will be in full, less any handling or bank charges.

Cancellation: the organisers reserve the right to cancel the programme if it is undersubscribed or for any other reason. In the event of cancellation FIDIC will endeavour to give participants two weeks' notice and the registration fee will be refunded in full.

Substitutions: substitutions may be accepted provided they are announced two weeks before the programme starts.

FIDIC 2015 Conference: participants will be automatically registered as full participants for the FIDIC 2015 Conference in Dubai. Hotel accommodation and reservations for optional events are made separately by the participant.

FIDIC, the International Federation of Consulting Engineers, based in Geneva, Switzerland, promotes globally the business interests of suppliers of technology-based intellectual services for the built and natural environment on behalf of some 97 national Member Associations representing over one million professionals working in 66,000 firms worldwide.