



YPMTP

2019

Young Professionals Management Training Programme



February to September

An on-line course followed by final sessions at the FIDIC conference.

The Young Professionals' Way to Management Skills

The Young Professional Management Training Programme is a virtual training program based on real-life management issues, supported by the FIDIC document: Guide to Practice.

About 600 Young Professionals (YPs) from more than 55 countries have participated over the years.

About YPMTP

The basic textbook is the FIDIC Guide to Practice (GtP). In connection with the course, you will receive an electronic copy of the book.

The YPMTP is tailored to consulting engineers or professionals with similar technical background wishing to improve their general management skills. Your experience will be tested and honed in dialogue with other YPs, you will learn from team members with different backgrounds and experience and from the YPMTP Mentors.

Up to 30 nationalities are represented every year resulting in international networking opportunities for all.

The topics are:

■ Organization and Human Resources

- Starting a company
- Growing the company
- Ownership structures
- Attracting staff
- Merger and acquisition

■ Marketing and business development

- Marketing
- Financial management
- Quality management
- Risk management

■ Business consolidation

- Client relationship and communication
- Sustainable development
- Business integrity management

All case work is based on virtual discussions on the Podio platform between team members. For each study period, two editors will be summarizing the discussion for presentation at the following classroom session.

The active case work is supported by references to the FIDIC Guide to Practice and dedicated lectures by the Mentors uploaded as recordings. Additional lectures focus on FIDIC's White Book - Client Consultant Model Services Agreement, Sub-consultancy Agreement, Joint-Venture Agreement and Representative Agreement.

The Conference Sessions

The final 5 days session at the FIDIC Conference involve further lectures and discussions with Mentors and among the students. There will be intercultural exchanges among some 30 nationalities getting together and representing a variety of approaches to the management issues discussed. An important element is the networking opportunity which can serve as the basis for future international cooperation as consultants.

The final assignment is a presentation for the whole FIDIC Conference of the teams' perception of their challenges as future leaders in the consulting industry: the Future Leaders Workshop.

International networking:

More than 55 countries have participated in the course, linking up in the FIDIC Young Professionals Forum.

Optional Exam

YPMTP offers an optional exam based on a multiple choice test. Passing the exam will give you a Certificate enabling you to claim educational points in relation to any required professional accreditation.

About your course input

Your participation in case work and attending classroom sessions requires some 100 hours of active input in addition to one week of final in-person sessions and the FIDIC Conference.

The program requires internet access.

The virtual platform is provided by Podio and the classroom by Adobe Connect. Your access will be established by FIDIC, no further registration is required.

The training programme runs from February to September with 8 virtual classroom sessions and a final 5 days session at the annual FIDIC Conference.



www.fidic.org/ypmtp2019



2019 FIDIC Management Training Programme for Young Professionals and Potential Managers

Fee

Euro 2750.- including on-line training, access to the relevant FIDIC documents, final sessions and full participation in the FIDIC 2019 International Infrastructure Conference.

(Excl. air travel and accommodation)

Organisation

FIDIC YPMTM, coordinated by FIDIC, is facilitated by Mr. Steen Fredericksen (SF Consult, Denmark) and assisted by the YPMTM Mentor Board which is comprised of experienced FIDIC affiliated consultants.

Participation

The FIDIC YPMTM participants, generally with an age range of 30 to 40 years, are professionals from the consulting engineering industry who possess professional experience in project management.

The programme requires participants to attend a 1-2 hour monthly classroom session on the internet and participation by answering case-related questions in writing.

The average time input of the programme is approximately 100 hours.

All participants are required to possess fluency in written and spoken English as well as reliable internet access.

Certificate

In order to obtain a Certificate of Successful Completion, the participant must have attended at least 5 classroom sessions and responded in writing on Podio to all questions asked prior to the sessions.

A Certificate of Participation requires having participated in 50 % of all activities.

The YPMTM 2019 offers an optional exam based on the course and the FIDIC Guide to Practice. The exam will take place in connection with the participation in the training sessions prior to the FIDIC Conference.

The resulting Certificate will enable students to demonstrate their achievements in relation to obtaining Professional Development Units (PDUs) and maintaining certificates and credentials based on their participation in the YPMTM.

Programme content and course details

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Date

The YPMTM 2019 will start in February 2019.

Online registration

Register and pay by credit card or by bank transfer at www.fidic.org/ypmtm2019

Terms and Conditions

Payment receipts: all registered participants will receive an acknowledgement of registration, an invoice and confirmation of payment.

Refunds: cancellations must be received and confirmed two weeks before the closing date for registrations. Refunds will normally not be made after this date. Refunds will be in full, less any handling or bank charges.

Cancellation: the organisers reserve the right to cancel the programme if it is undersubscribed or for any other reason. In the event of cancellation FIDIC will endeavor to give participants two weeks' notice and the registration fee will be refunded in full.

Substitutions: substitutions may be accepted provided they are announced two weeks before the programme starts.

FIDIC 2019 Conference: participants will be registered as full participants for the FIDIC 2019 International Infrastructure Conference. Hotel accommodation, travel fees, and reservations for optional events are made separately by the participant.

FIDIC, the International Federation of Consulting Engineers, based in Geneva, Switzerland, promotes globally the business interests of suppliers of technology-based intellectual services for the built and natural environment on behalf of some 100 national Member Associations representing over one million professionals working in 66,000 firms worldwide.



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