



A seven-month on-line management training programme for young professionals and potential managers.



The Young Professionals' Way to Management Skills

The Young Professional Management Training Program is a virtual training program based on real life management issues, supported by the FIDIC document: Guide to Practice.

More than 500 Young Professionals (YPs) from more than 40 countries have participated over the years.

About YPMTP

The basic textbook is the FIDIC Guide to Practice (GtP). In connection with the course you will receive a copy of the book.

The YPMTP is tailored to consulting engineers or professionals with similar technical background wishing to improve their general management skills. Your experience will be tested and honed in dialogue with other YPs, you will learn from team members with a different background and experience and from the YPMTP Mentors.

Up to 30 nationalities are represented every year resulting in international networking opportunities for all.

The topics are:

■ Organization and Human Resources

- Starting a company
- Growing the company
- Ownership structures
- Attracting staff
- Merger and acquisition

■ Marketing and business development

- Marketing
- Financial management
- Quality management
- Risk management

■ Business consolidation

- Client relationship and communication
- Sustainable development
- Business integrity management

All case work is based on virtual discussion on the Podio platform between team members. For each study period an Editor is summarizing the discussion for presentation at the following classroom session.

The active case work is supported by FIDIC Guide to Practice and dedicated lectures by the Mentors uploaded as recordings.

Additional lectures focus on FIDIC's White Book – Client Consultant Model Services Agreement, Sub-consultancy Agreement and Joint-Venture Agreement

About your course input

Your participation in case work and attending classroom sessions requires some 100 hours of active input in addition to one week of final in-person sessions and the FIDIC Conference.

At the final session, in connection with FIDIC Conference we offer an Optional Exam based on a multiple choice test. Passing this will give you a certificate enabling to claim educational points in relation to any required professional accreditation.

The program requires internet access.

The virtual platform is provided by Podio and the classroom by Adobe Connect. Your access will be established by FIDIC, no further registration is required.

The training program runs from February to September with 8 virtual classroom sessions and a final one week of training, lecturing and discussions where we all meet in person in connection with the annual FIDIC Conference.





2016 Young Professionals Management Training Programme

Fee

Euro 2750.- including on-line training, access to download the relevant FIDIC documents, final sessions and full participation in the FIDIC 2016 International Infrastructure Conference.

(Excl. air travel and accommodation)

Organisation

FIDIC YPMTP is coordinated by FIDIC, and facilitated by Steen Frederiksen, SF-Consult, Denmark, assisted by the YPMTP Mentor Board comprising experienced FIDIC affiliated consultants.

Participation

FIDIC YPMTP participants are typically professionals from the consulting industry 30 - 40 years of age, with prior project management experience. Fluency in English written and spoken is a condition for participation. The YPMTP requires attending a 1 to 2 hours monthly classroom session on the internet and responding in writing to case related questions. Average time input will be some 100 hours. Participants must have reliable access to internet facilities.

Certificate

A Certificate of Successful Completion requires having responded in writing on Podio to all questions and attending at least half the classroom sessions.

A Certificate of Participation requires having participated in 50 % of all activities.

The YPMTP 2016 offers an optional exam based on the course and FIDIC Guide to Practice. The exam will take place in connection with the participation in the training sessions prior to the FIDIC Conference.

The resulting Certificate will enable students to demonstrate their achievements in relation to obtaining Professional Development Units (PDUs) and maintaining certificates and credentials based on their participation in the YPMTP.

Programme content and course details

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Date

The YPMTP 2016 will start in February 2016.

Online registration

Register and pay by credit card or by bank transfer at www.fidic.org/ypmtp2016

Terms and Conditions

Payment receipts: all registered participants will receive an acknowledgement of registration, an invoice and confirmation of payment.

Refunds: cancellations must be received and confirmed two weeks before the closing date for registrations. Refunds will normally not be made after this date. Refunds will be in full, less any handling or bank charges.

Cancellation: the organisers reserve the right to cancel the programme if it is undersubscribed or for any other reason. In the event of cancellation FIDIC will endeavour to give participants two weeks' notice and the registration fee will be refunded in full.

Substitutions: substitutions may be accepted provided they are announced two weeks before the programme starts.

FIDIC 2016 Conference: participants will be automatically registered as full participants for the FIDIC 2016 International Infrastructure Conference. Hotel accommodation and reservations for optional events are made separately by the participant.

FIDIC, the International Federation of Consulting Engineers, based in Geneva, Switzerland, promotes globally the business interests of suppliers of technology-based intellectual services for the built and natural environment on behalf of some 100 national Member Associations representing over one million professionals working in 66,000 firms worldwide.



www.fidic.org/ypmtp2016