

« The YPMT 2012 started in February 2012 and ended in September 2012. It was run on the Podio platform which turned out to be a very interactive and useful tool for us to share information. We were grouped into three teams. The program was based on real life case studies upon which we based our discussions and interactions.

The experience in Seoul was thrilling as I got to meet members from my team as well as those from the other two teams. The sessions went on for three days as we covered all the case topics guided by our three mentors and course coordinator. The sessions were eye opening and beneficial as they covered issues concerning us; the young consultants. The FIDIC White Book was given a brief treatise. Particular to my interest was the way the issue of corruption and business integrity were handled as this is a big problem in Uganda. We also had group discussions where each one of us had to contribute something. The challenge experienced here was that of communication difficulty for those teammates whose main language of communication was not English.

The entire course was eye opening and engaging. I gained a lot especially from the cultural diversity of the team. To crown it all, the face to face interactions are an experience that will live in my memory forever.

I believe I have been made a better manager by participating and I am eager to implement everything I have learnt.”  
*Musinguzi Begumisa, Consultant at Gauff Consultants Ltd, Uganda (FIDIC YPMT 2012)*

Participating in the FIDIC YPMT has been a tremendous experience for me. I work mainly on national assignments, so being part of an international group representing countries from all over the globe has been a welcome 'escape' from day-to-day work. Especially the way cooperation and creativity grew within the group was very motivating, and being part of the YPMT has provided me with an international network, that it would otherwise have taken me years to build - if it had been possible at all.

Regarding management subjects, I feel that I have learned a lot from the training programme as such and the other team members in particular. Taking part in the FIDIC Annual Conference, which concluded the YPMT, allowed me to test my ideas on the other team members and some very experienced and senior colleagues from around the globe. It is not like I have learned a lot of new ready-to-use tools, but instead I have gained new inspiration and understanding of management issues in an global perspective. All in all, I can only recommend the FIDIC YPMT to all young professionals in the consulting industry.”

*Soren Berg Lorenzen, Ramboll, Denmark (FIDIC YP 2005)*

Deciding to start (almost at the beginning of my carrier) as a freelance consultant was courageous, but now I have to admit, it was not a “well informed” decision. Participating in YPMT 2010 was a “revelation” for me not only in terms of gaining important knowledge of legal and business aspects of consultancy but also in terms of sharing knowledge and experience with colleagues from different parts of the world. Long time ago Thomas Edison said “There is no substitute for hard work”. This statement was challenged many times using different expressions instead: “experience”, “knowledge”, etc. My experience was that synergy of hard work, knowledge, and different experiences (and a fun time during FIDIC Conference) made 1+1 to be equal to 3. That is why my gratitude goes to all participants and to the great mentoring team. Thank you all.

*Srdjan Topalovic, freelance consultant, Serbia (Chairman of New Delhi FIDIC YP 2010 Closing conference)*